

Recurring Benefits Dates

What	When
Leave Year begins -- Annual leave that you will accrue during the year is advanced to you.	January - beginning of the first pay period of the calendar year.
Pay Increases -- Annual comparability increase (ACI) / locality pay adjustments.	January - usually the first pay period of the year.
Health Benefits changes -- made during open season become effective.	January - beginning of the first pay period of the calendar year.
Health Benefits changes -- made outside of open season -- if eligible.	Beginning of the next pay period - following the receipt of your Employee Express transaction or SF 2809.
CSRS Retirement -- Last day to retire under CSRS and receive an annuity payment for that month.	3rd day of each month
Pay day	Every other Tuesday
FERS Retirement -- Last day to retire under FERS and receive an annuity payment for the following month.	Last day of each month
Thrift Savings Plan (TSP) -- interfund transfers effective date.	Last day of each month
Health Benefits Providers -- on-site visits.	Periodically
Health Benefits Open Season	Mid-November through mid-December