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RIC 2025 **CHARTING THE** **NEXT 50 YEARS**

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Panelist: Matthew Emrich

Position Title: Chief-Reactor
Technology Training Branch

Agency/Organization: U. S. Nuclear
Regulatory Commission, Office of the
Chief Human Capital Officer Human
Resources L & D Division



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The Next-Generation Workforce:

Charting the Course for Another

50 Years

Matthew (Matt) Emrich

Chief, Reactor Technology Training Branch

U.S. Nuclear Regulatory Commission

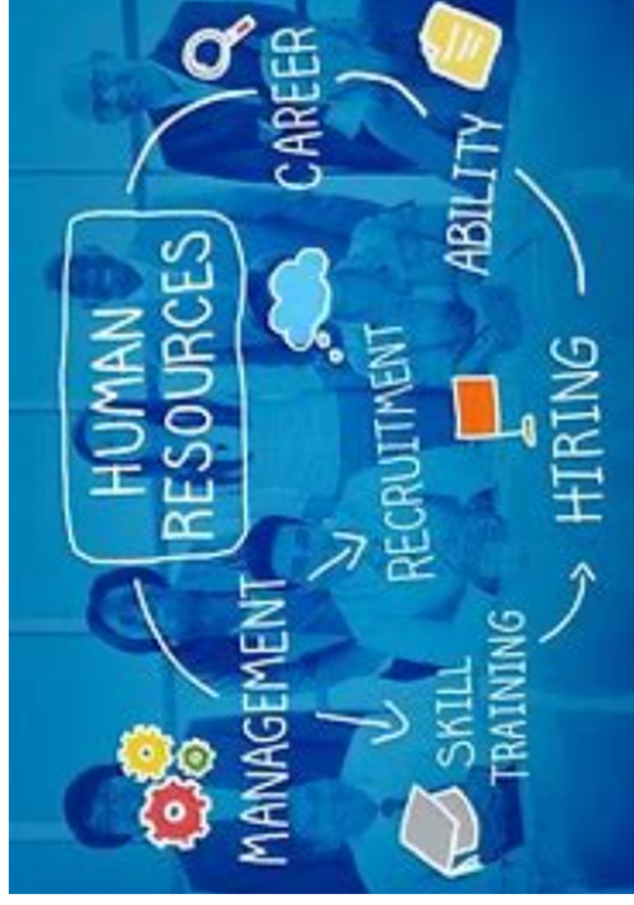
Office of the Chief Human Capital Officer



**CHARTING THE
NEXT 50 YEARS**



- Recruitment
- Hiring
- Training and Development
- Retention



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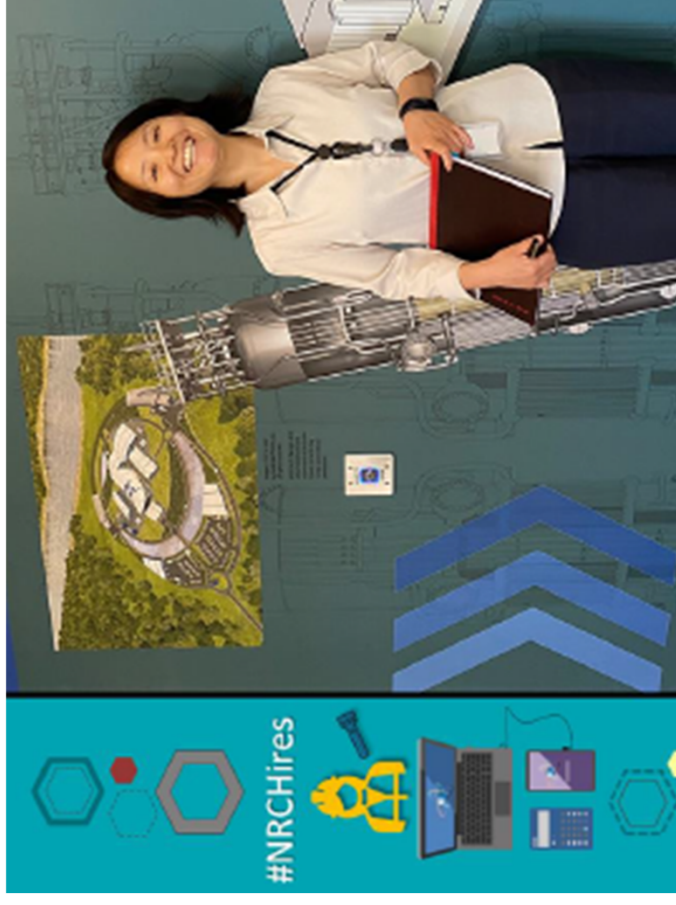
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- Recruitment
 - Collegiate Hiring Events
 - University Champions Program
 - Summer Internship Program
 - ADVANCE Act



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- Hiring
 - Fiscal Year 2024 Data
 - Special Authorities
 - Direct Hire Authority
 - Schedule A
 - Veterans Preference
 - ADVANCE Act



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- Training and Development
 - Robust Skill Development Programs
 - Knowledge Management
 - Nuclear Regulator Apprenticeship Network (NRAN)
- On-the-Job Training
- Future Initiatives



CHARTING THE NEXT 50 YEARS

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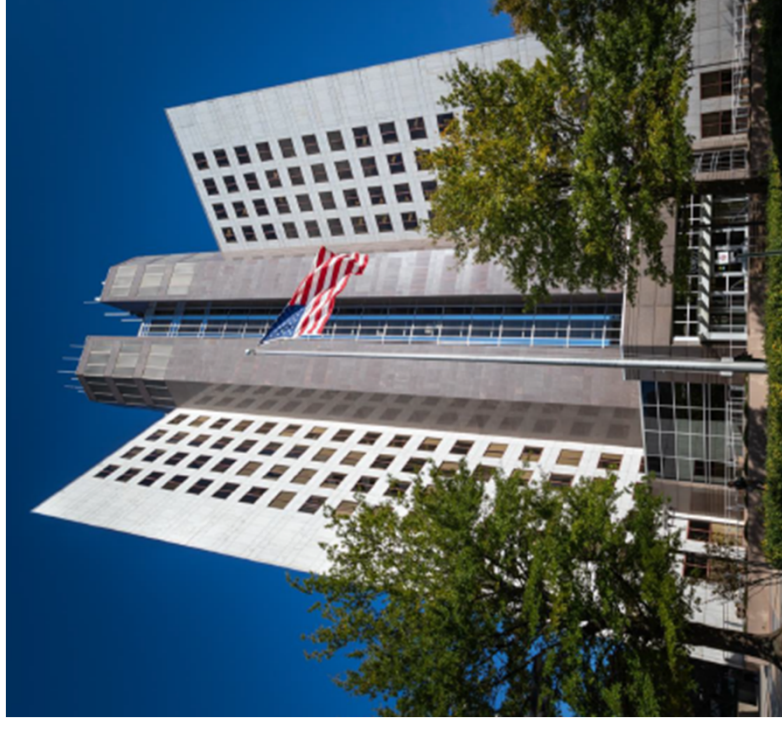
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- Retention
 - NRC Mission
 - Rotations and Details
 - Culture Initiatives



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