

STATE OF CONNECTICUT
OFFICE OF STATE ETHICS
2023



**PUBLIC OFFICIAL AND STATE EMPLOYEE TRAINING
CERTIFICATION OF COMPLETION**

Employee Name:

Jeff Semancik

Employee Agency:

DEEP

*I hereby certify that I have completed the e-learning training course on the
Code of Ethics for Public Officials and State Employees.*

Date of Training Completion:

12/14/2023

Employee Signature:



Certificate of Achievement presented to

Michael Firsick

for the successful completion of
OSE Annual Ethics Training

re-aquisition window starts from 12-30-2024

course expires on 12-31-2024

Keep up the great work!

STATE OF CONNECTICUT
OFFICE OF STATE ETHICS
2023



**PUBLIC OFFICIAL AND STATE EMPLOYEE TRAINING
CERTIFICATION OF COMPLETION**

Employee Name:

Kirsten Davies

Employee Agency:

CT DEEP

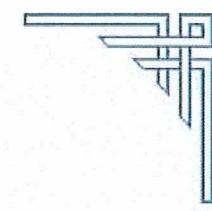
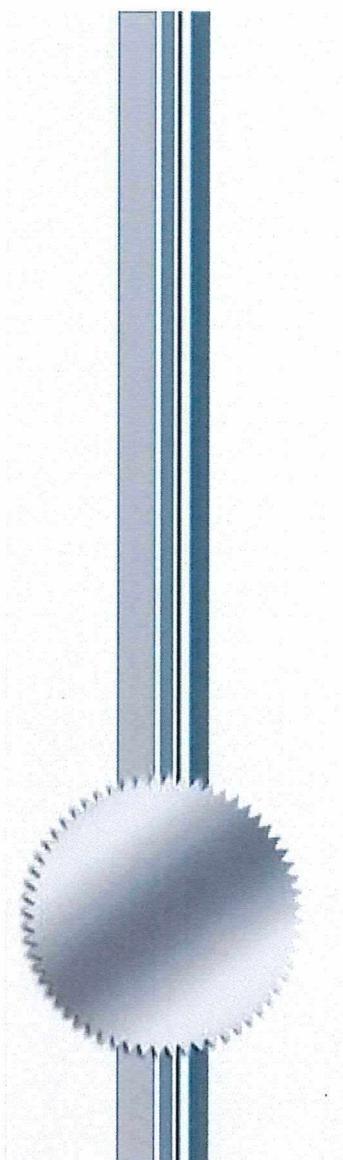
*I hereby certify that I have completed the e-learning training course on the
Code of Ethics for Public Officials and State Employees.*

Date of Training Completion:

12/14/2023

Employee Signature:

K. Davies



Certificate of Achievement

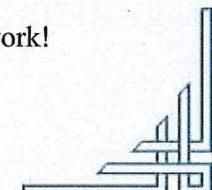
presented to

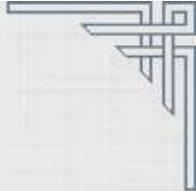
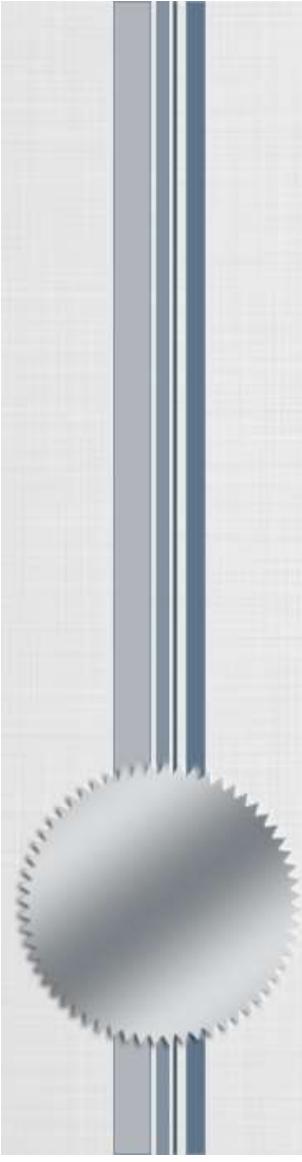
Brandon Graber

for the successful completion of
OSE Annual Ethics Training

07-21-2023

Keep up the great work!





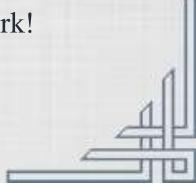
Certificate of Achievement presented to

Christopher Alford

for the successful completion of
OSE Annual Ethics Training

12-07-2023

Keep up the great work!



STATE OF CONNECTICUT
OFFICE OF STATE ETHICS
2023



**PUBLIC OFFICIAL AND STATE EMPLOYEE TRAINING
CERTIFICATION OF COMPLETION**

Employee Name:

Shannon Perry

Employee Agency:

CT DEEP

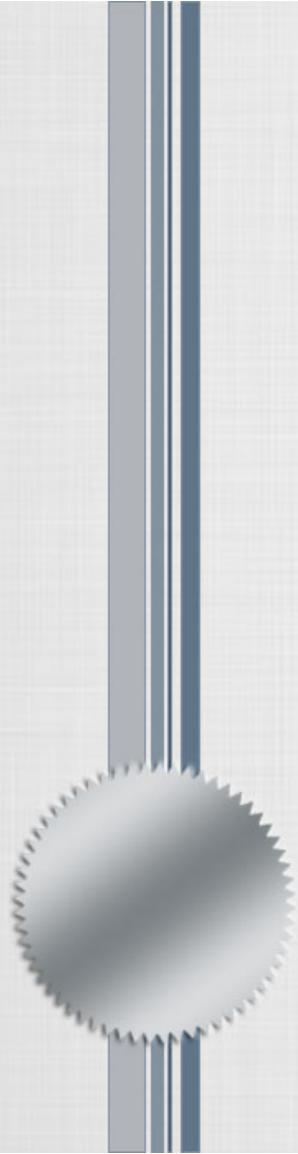
*I hereby certify that I have completed the e-learning training course on the
Code of Ethics for Public Officials and State Employees.*

Date of Training Completion:

12/12/2023

Employee Signature:

/s/Shannon Perry



Certificate of Achievement presented to

Daren Strickland

for the successful completion of
OSE Annual Ethics Training

re-aquisition window starts from 12-30-2024

course expires on 12-31-2024

Keep up the great work!



Certificate of Achievement

presented to

Kristina Verderame

for the successful completion of
OSE Annual Ethics Training

07-11-2023

Keep up the great work!